

## **MARINA SKRABALO**

Vinicka 10

10 000 Zagreb,

Croatia

tel/fax (385) 1 3021 299

email: mskrab@zamir.net

website: [www.policy.hu/skrabalo](http://www.policy.hu/skrabalo)

### **SUMMARY OF QUALIFICATIONS**

- Nine years of civil society development, citizen empowerment and peacebuilding in post-Yugoslav region, including developing civic educational programs, local advocacy networks and indigenous organizations.
- Experienced facilitator and trainer in non-violent communication, conflict transformation, and organizational development.
- Program and organizational management in local and international non-governmental organizations.
- Qualitative research experience, specifically in war ethnography, participatory action research and organizational assessments of local and international civil society development and peacebuilding projects.

### **EDUCATION**

*Master of Arts in Public Administration*, December 2001

Maxwell School of Citizenship and Public Affairs, Syracuse University, Syracuse, NY

Concentration: Organizational Development, International Development, Social Movements

*Bachelor of Arts in Ethnology and History*, December 1996

University of Zagreb, Croatia

### **AWARDS AND MEMBERSHIP**

International Policy Fellowship, Open Society Institute Budapest – 2002

Ron Brown Fellowship recipient through the United States Department of State – 1999

Membership in Common Futures Forum (a global network of young social entrepreneurs) – 1999

United World College of the Adriatic Scholarship – 1988-1990

### **PROFESSIONAL EXPERIENCE**

**ZaMirNet, Zagreb** - *Monitoring and Evaluation Specialist* (3/02 onwards)

**Center for Peace, Nonviolence and Human Rights Osijek** - External Evaluator (11/01 ongoing)

**STAR Network of World Learning Croatia, FRY, B-H, Kosovo** - Performance Monitoring Consultant (7/01-5/02)

**Center for Peace Studies, Zagreb** - Peace Studies Course Leader (Spring 2002)

**Human Rights Office, Tuzla, B-H** - External Evaluation Team Member (10/01-12/01)

**Center for Civic Initiatives, Zagreb** - Strategic Planning Facilitator (10/01)

**Crabgrass, San Francisco** - South Africa-Balkan Youth Study Tour Co-Organizer (09/01)

**Center for Peace Studies, Zagreb** - Strategic Planning Consultant to Helsinki Citizens Assembly Banja Luka, Tuzla and Sarajevo and Forum of Citizens Tuzla (07/01)

**Center for Women's Studies, Zagreb** - Strategic Planning Facilitator (07/01)

**STAR Network of World Learning, Washington D.C.** -Program Manager Assistant(9/00 –6/01)

**Quaker Peace and Social Witness** - Co-editor of Evaluation Manual for Civil Initiatives (8/00-10/01)

**Center for Peace, Nonviolence and Human Rights, Osijek** - Impact Assessment Evaluator (6-9/00)

**Center for Peace Studies, Zagreb** - Peacebuilding Training and Support Program Coordinator (4/98 – 8/99), MIRamiDA Plus! Peacebuilding Training Coordinator (1/97 – 8/99), Peace Library Coordinator and Supervisor 9/97 – 8/99, Peace Studies Lecturer (9/97 – 8/99) and Organization's Co-founder (1997)

**Delphi International/STAR Network** - Project Evaluator (5/98 –10/98)

**AntiWar Campaign Croatia** - Volunteer Project Pakrac Co-leader and Trainer (6/94 – 6/95), Non-violent Communication Trainer and Activist (10/93 – 10/96)

**PULS, Zagreb** - Simultaneous Interpreter of Focus Groups (6/96 – 10/97)

**National Democratic Institute, Zagreb** - Associate Interpreter/Facilitator/Organizer (5/95 –7/98)

**Institute for Applied Social Research, Zagreb** - Field Researcher, “Women's Perceptions of Violence” Research Project (3/92 – 10/92)

**Institute of Ethnology and Folklore Research, Zagreb** - Field Researcher, “Narratives of Displaced People” Research Project (3/92 – 10/92)

## **ADDITIONAL TRAINING**

*Group Management and Counseling*, Gestalt Psychotherapy Educational Program, Drugi Nacin, Zagreb, Croatia, 10/96 - 12/98

*Organizational Development*, Mentoring Women Resources in Organizational Development (MOR), Delphi International/STAR Project, Macedonia, Bosnia-Herzegovina and Croatia, 2/98 - 7/98.

*Women's Studies*, Women's Studies Course, Center for Women's Studies, Zagreb, Croatia, 9/96 - 6/97.

## **PUBLICATIONS**

Co-authored with Aida Bagic et al. (2002). *S evaluacijom na ti: evaluacijski prirucnik za civilne inicijative*. Sarajevo: Quaker Peace and Social Witness. (evaluation manual for civil initiatives)

Shiffman, Jeremy and Jelena Subotic (2002). “Reproductive Rights and the State in Serbia and Croatia” *Social Science and Medicine*, Vol. 54, Issue 4:625-642.

Co-authored with Tea Trkulja. (1992) “They Have not Seen Such Wealth”. *Etnoloska tribina*, 15:37-47. Zagreb: Hrvatsko etnolosko drustvo.

## **RECENT PUBLIC PRESENTATIONS**

“Effective/Meaningful Community peacebuilding in the Post-Yugoslav Region: The Role of Women, International Support and Long-term approaches”, UN Department of Political Affairs, New York, 4/01.

“The Role of Women in peacebuilding in the post-Yugoslav region”, USAID Conference on the Impact of Intra-state conflict on gender, Washington, DC, 12/00

"Conflict and Women's Roles and Contributions", Women's Foreign Policy Group, Washington D.C., 5/00,

### **LANGUAGES**

Croatian (native language), hence fluent in Serbian and Bosnian; English (fluent); Italian (solid) Slovenian, Macedonian (excellent understanding and translating capacity into English)

### **COMPUTER SKILLS**

Proficient in Microsoft Office 2000 (Word, Excel, PowerPoint, Outlook). Experience with NVivo Nudist.