

# Tatjana Evas

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## EDUCATION

**Columbia Law School, New York, USA** **09/2000- 05/2001**  
**Public Interest Law Fellowship**

International Public Interest/ Human Rights Law

Main areas of research: **minority rights; international justice; democratisation.**

- Was a **leader of the research team** (1 student from Columbia law school and 1 student from School of International Public Affairs) working on the project "The Role of Litigation in the protection of human rights in Estonia".
- **Presented** human rights (minority rights) **situation in Estonia** in the seminars and colloquiums.

**Concordia International University Estonia, Tallinn, Estonia** **09/1996- 07/2000**  
**Bachelor in Jurisprudence, *Cum Lauda***

- Major - International, European Union and Comparative Law
- Dean's honour list
- Participated in the establishment and running of the Refugee Law Clinic.
- Leader of the team for the European Union Moot Court Competition

**Tallinn Tinismäe Realkool (Gymnasium), Tallinn, Estonia** **09/1985 - 07/1996**  
**High school diploma**

- Advanced math-physics class

**Redlands High School, California, USA** **01/1995 - 01/1996**  
**High School Diploma**

- World Learning Exchange student, cultural ambassador

## FURTHER FORMAL TRAINING

**Use of Internet Communication Technologies for the Human Rights work** **06/2002 - 08/2002**  
**Distance Learning Course; Human Rights Education Associates**  
**Cambridge, USA/ Amsterdam, The Netherlands**

Completed two projects:

- Estonian Refugee Council Database - effective information management; approved by the Members of the Board;
- Update of the web page/ launch of the mailing list; approved by the Members of the Board.

**Refugee Law Clinic** **09/1999 - 07/2000**  
**Concordia Law School, Tallinn, Estonia**  
**Student**

- **Took responsibility in asylum cases** (initial interviews with asylum seekers, country of origin research and drafted appeals to the courts of the 2<sup>nd</sup> instance) under supervision of the practising lawyers.

**Summer School - The European System of Human Rights Protection** **09/1999 - 09/1999**  
**Europa-Universität Viadrina**  
**Frankfurt (Oder), Germany**

The subject matter covered in the lectures and discussions included:

- philosophical, conceptual and historical foundations of human rights
- sociological aspects of human rights
- general principles of human rights protection; procedures and institutions

- universal and regional systems of human rights protection
- political and civil rights; economic, social and cultural rights
- non-discrimination; protection of minorities
- control mechanisms; non-governmental organisations for human rights protection
- national implementation of the norms of public international law

**“Lacto” Company Legal Department, Tallinn, Estonia  
Internship**

**Summer 1996 and 97**

- **Assisted company’s lawyer** in the matters related to the commercial and employment law.

**PROFESSIONAL EXPERIENCE**

**Center for Policy Studies, International Policy Fellowships  
International Policy Fellow 2003-2004  
Budapest, Hungary; Tallinn, Estonia**

**03/2003 - 03/2004**

- Research Area: State Responses to the Challenge of Multiethnicity
- Project Title: Language Policy and Employment in Estonia.

The objectives of the project are to examine the effect of the state language policy on the labour market in Estonia; analyze the compatibility of Estonian language policy with EU/international standards; develop policy recommendations in the area of language and employment policy in Estonia; and write a research and policy paper for dissemination in Estonian and Russian languages among Members of Parliament, representatives of local municipalities, and relevant non- governmental organizations and international organizations such as the Council of Europe, European Commission, International Labour Organization and citizens affected by current policies.

**Council of Europe, DGI Legal Affairs  
Stagiare  
Strasbourg, France**

**09/2002 –12/2002**

- **Provided assistance** to the lawyers of the Secretariat to the European Charter for Regional or Minority Languages

**Estonian Refugee Council NGO (supported by the UNHCR)  
Legal Advisor; in January 2002 elected to the Board  
Tallinn, Estonia**

**08/2001 – date**

- **Provided advice on legal matters** to asylum seekers and refugees and if necessary represented asylum seekers in front of the Citizenship and Migration Board.
- **Formulated legal opinions/positions** on the matters related to the ERC work.
- **Organized** training programmes, seminars, workshops, conferences, etc. and made presentations as necessary.
- **Interacted** with other NGO-s, authorities and representatives of the international organizations
- **Established and maintained** contacts with a Russian language media
- **Supervised** students and volunteers

**NGO Miksike  
Expert for the Project “Tolerance lesson”  
Tallinn, Estonia**

**09/2001- 12/2001  
11/2002**

The project was supported by the OSCE Mission in Estonia and aimed at the promotion of tolerance among youth.

- **Developed educational materials** for the middle school students on the subject of tolerance, multiculturalism and citizenship.

**Lawyers Committee for Human Rights  
International Justice Program  
Intern  
New York City, USA**

**01/2001- 07/2001**

- **Researched** relevant law of Estonia, Kazakhstan, Kyrgyzstan, Russia including the process of treaty ratification, constitutional law, substantive criminal law, criminal procedure, extradition and mutual legal assistance legislation and possible constitutional impediments to ratification.
- Wrote **comprehensive analyses** of the compatibility of the national law of Estonia and Kyrgyzstan with the Rome statute.
- Assisted in **developing advocacy strategies** in the **drafting of recommendations** for the implementation of the ICC in the fSU region.
- **Participated in the strategy meetings** of the ICC NGO-s Coalition.
- **Represented** Lawyers Committee for Human Rights **during consultations with governmental delegates** from Eastern and Central European countries and Central Asian Countries.

**Legal Information Center for Human Rights**  
**Volunteer**  
**Tallinn, Estonia**

**12/ 1999- 09/2001**

- **Assisted in legal research** and translated legal reports (Russian – English)

**Member of the Parliament, Mr. Igor Sjedashev**  
**Assistant**  
**Tallinn, Estonia**

**12/1996 - 05/1998**

- **Assisted MP** in general and in communications with English speaking experts and representatives of other European Parliaments.

**Bi-Info Information and Consulting Company**  
**Assistant of the Marketing Director**  
**Tallinn, Estonia**

**07/1997- 05/ 1998**

- **Administrative assistance** in terms of the Conference “Future of the Baltic Ports” and seminar “Intermodal Corridors” management.

**Baltic American Club NGO**  
**Founding Member**  
**Tallinn, Estonia**

**03/1997 - date**

- cultural and youth exchange NGO for people who have studies abroad

**Weekly newspaper “Kupecheskaja Gavan”**  
**Journalist**  
**Tallinn, Estonia**

**03/1996 – 07/1998**

- **Wrote articles** on the youth and cultural affairs in Estonia

## **PUBLICATIONS**

- Booklet for Refugees and people with a Permanent Residents Permit based on an international agreements residing in Estonia (prepared on behalf of the Estonian Refugee Council)
- Compatibility of the Estonian national legislation with the International Criminal Court Statute (Lawyers Committee for Human Rights)
- Compatibility of the Kyrgyz national legislation with the International Criminal Court Statute (Lawyers Committee for Human Rights)
- Educational articles for the middle school students on the subject of human rights, multiculturalism, tolerance, citizenship, etc. (Miksike)
- Bachelor Thesis “Integration of Estonian Society in Practical Terms. State Integration Programme 2000-2002”

## **LANGUAGE KNOWLEDGE**

Russian – mother tongue  
Estonian – highly proficient  
English – fluent (TOEFL 630/677; higher education and postgraduate education in the language)  
Ukrainian – basic  
German – basic  
French – in the process (just started to learn)

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